

To: Aimee Kaye

From: Marilyn Hauster

GARDEN.

Phone: 465-6343

May 22, 2001

Copies:

Date:

As we discussed, Louise Viney, Director Benefits had a conversation with TV Technician, Local 1212 during the week of April 2, 2001 in which indicated that he wanted to remove his "wife" as a beneficiary to the 401k plan. Louise explained that she would be required to sign a waiver allowing us to process this request. Event on to explain that she was never really his wife but rather they had lived together for 17 years. He then asked if Louise could "keep this quiet and between them" rather than her needing to let anyone know about this situation. Louise of course, explained that she could not do that.

On April 17, 2001 I met with Dave Shaw, SVP Technical Operations, Louise Viney, and Dom Spada, Union Shop Steward. In that meeting explained that he and his wife lived together for 17 years, had raised a child together and in no way was he trying to be deceptive towards MSG. He did state however that he files his income tax as head of household and not jointly.

As a result of this, the cost of the benefit coverage is estimated at a minimum of approximately, \$72,000 for the past 10 years for family coverage. This does not include the cost of claims.

Please let me know if this is okay to proceed.

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DAVE SHAW Senior Vice President Technical Operations

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June 25, 2001





As we have discussed, you are hereby discharged by MSG Networks. For salary purposes, your discharge will be effective two weeks from the date of this letter. You will be on paid leave status from now until then and will not be coming to work.

The reason for your discharge is your repeated submission of applications for medical insurance misrepresenting that you were married to then you and were never married, and your failure to correct such massepresentation. Your actions caused the company to expend tens of thousands of dollars in payments to insurance companies and the insurance companies to expend unknown amounts in payment of medical claims.

Your actions constituted "dishonesty" and "other just cause" for your dismissal under the MSG Network - Local 1212 Collective Bargaining Agreement ("CBA").

This letter, a copy of which is being sent to Local 1212, constitutes the notice of cause of discharge required under Article II, Section 25 of the CBA.

Sincerely,

David Shaw MSG Networks

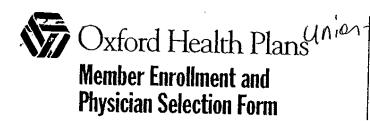
cc: Local 1212



MADISON SQUARE GARDEN NETWORKS Four Pennsylvania Plaza New York, NY 10001-2006 Tel 212.465.5965 Fax 212.465.4409



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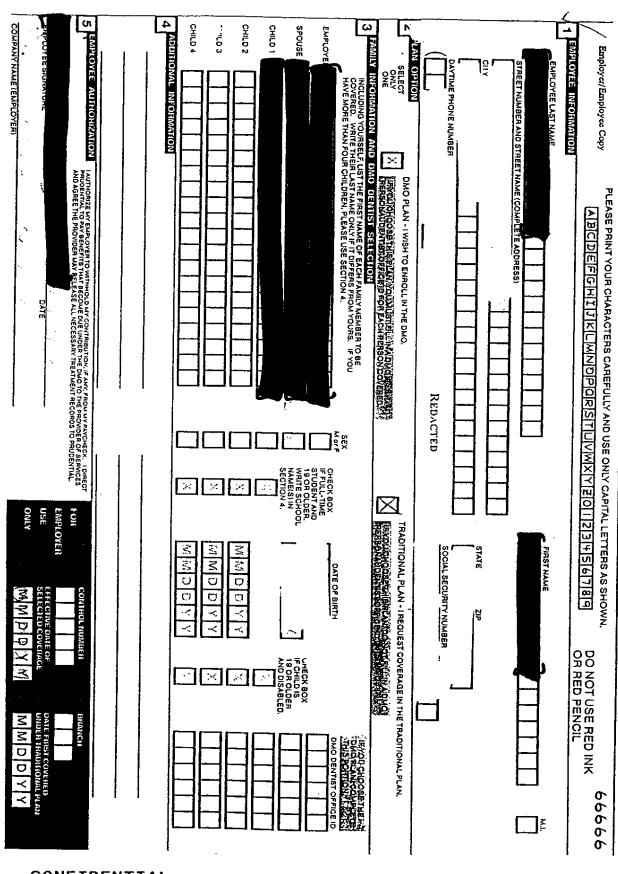


P.O. Box 5031, Norwalk, CT 06856-5031 & 203-852-1442 - 800-444-6222

Corporate Address: 800 Connecticut Ave., Norwalk, CT 06854

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From:

Shaw, David

Sent:

Tuesday, April 10, 2001 9:12 AM

To: Subject:

Hausner, Marilyn

Sensitivity:

Confidential

FYI. I actually saw the tail end of this conversation was having with Madeline, which was an attempt on his part to have Madeline keep the call from his "ex" from reaching me. He told me that his "ex" may be calling me to tell me that falsified information on his application, and then he began to explain to me that all was proper on his application, "...as you recall, Dave, when I was hired..." I told him I was not at all involved in his hire, since I wasn't in management at the time.

Do you think his application should be looked at?

Dave

----Original Message-----

From:

Sica, Madeline

Sent: To: Monday, April 09, 2001 5:59 PM

Cc:

Shaw, David Sica, Madeline

Subject:

FYI-

I had a conversation on 4/2 at 11:55am with the office to "give me a heads up" that you might receive a phone call from his ex-girlfriend. He said she mental problems and substance abuse.

saw me the next day (4/3) in the tech area posting an MSG schedule update. He informed me cateo his current girlfriend and said she wouldn't call MSG with any slanderous (exact word) statements about thanked him for the update and told him she hasn't called as of yet.

Madeline

----Original Message----From: Shaw, David

Sent:

Tuesday, April 10, 2001 9:12 AM

Subject:

To:

Hausner Marilyn

Sensitivity: Confidential

FYI. I actually saw the tail end of this conversation was having with Madeline, which was an attempt on his part to have Madeline keep the call from his "ex" from reaching me. He told me that his "ex" may be calling me to tell me that falsified information on his application, and then he began to explain to me that all was proper on his application, "...as you recall, Dave, when I was hired..." I told him I was not at all involved in his hire, since I wasn't in management at the time.

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Dave

----Original Message----

From: Sent: Sica, Madeline

To:

Monday, April 09, 2001 5:59 PM Shaw, David

Cc: Subject: Sica, Madeline

FYI-

I had a conversation on 4/2 at 11:55am with (a notation is made in your phone log), ame to the office to "give me a heads up" that you might receive a phone call from his ex-girlfriend. He said she might call and tell you things like he faisified information on his work application. He explained she has a history of mental problems and substance abuse.

MSG schedule update. He informed me stalled his current girlfriend and said she wouldn't call MSG with any slanderous (exact word) statements about thanked

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CONFIDENTIAL

him for the update and told him she hasn't called as of yet.

Madeline

----Original Message From: Sent:

To: Subject:

Hausner, Marilyn Wednesday, May 23, 2001 11:57 AM Kaye, Aimee



Aimee

As we discussed, attached is a memo summarizing the issue regarding recommendation for termination.

with a

Marilyn

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----Original Message----From: Hausner, Marilyn

Sent: Wednesday, May 23, 2001 11:57 AM

To: Kaye, Aimee Subject:

Aimee

As we discussed, attached is a memo summarizing the issue regarding with a recommendation for termination.

Marilyn

REDACTED

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